



John H. Stroger, Jr. Hospital of Cook County
1901 W. Harrison St., Chicago, Illinois 60612-9985, Telephone 312/864-6000

HOUSESTAFF CONTRACT

It is hereby agreed by and between the Cook County Board of Commissioners (here in after referred to as "Board") and _____ M.D.(), D.O. (), D.D.S. () D.M.D. () here in after referred to as: Housestaff Physician") as follows:

1. That the Board shall employ the Housestaff Physician in it's hospital facility known as John Stroger Hospital of Cook County Hospital ("Hospital") and located at 1901 W. Harrison Street, Chicago, Illinois, as a Housestaff Physician in the Department of _____ for a period of _____ beginning _____, 2005 at a salary of \$ _____ per year, Postgraduate level _____.
2. That the Housestaff Physician shall be employed in such a manner as to provide opportunity for the completion of educational and training requirements of a _____. It is understood that this training year is in the _____ year of a _____ Year program.
3. The Housestaff Physician hereby agrees to accept and fulfill assignments that may be reasonably assigned him/her, to devote his/her full time to his/her employment hereunder, and to abide and be governed by all laws, rules and regulations of the Board, the Hospital and it's medical staff.
4. The Housestaff Physician hereby covenants that he/she has completed all educational and medical education requirements (copy of which medical degree/diploma and ECFMG certificate, if applicable, is submitted), and that he/she has not, for the period covered by this contract, accepted another housestaff position. Said Housestaff Physician shall also have and provide evidence of authorization for employment. It is also agreed that said Housestaff Physician shall have a valid Temporary License for Cook County Hospital or a valid Permanent License for the State of Illinois to practice as a Physician and Surgeon, or Dentist.
5. The Collective Bargaining Agreement between the County of Cook and the House Staff Association and the Housestaff Reference Manual provide specific information concerning the following benefits:
 - a. Vacation, educational, bereavement, sick, family and medical, and maternity and paternity leaves;
 - b. Hospital, health, and disability insurance;
 - c. On-call rooms, meals, lab coats and scrub suits, laundry and parking;
 - d. Discipline and grievance procedures;
 - e. Conditions for reappointment; and
 - f. Indemnification (County of Cook Amended Ordinance 86-0-45).
6. The Hospital's policy concerning the effect of leaves of absence on satisfying the criteria for completion of a residency program is provided in the Resident Policy Manual. This is supplemented with program-specific written statements, which take into account board and accreditation requirements. The Housestaff Physician shall be provided with these statements by the respective Program Director at their initial orientation to the program.
7. Housestaff Physicians shall be provided with medical, counseling, psychological and other support services through the Hospital's Employee Health Service and/or the County's Employee Assistance Program (EAP). Refer to the Housestaff Physician Impairment and Drug and Alcohol Free Workplace policies in the Resident Policy Manual, and the Employee Assistance Program policy in the Hospital Core Policy Manual.
8. Off-duty employment ("moonlighting") requirements are described in the Collective Bargaining Agreement between the County of Cook and the House Staff Association, the Housestaff Reference Manual, and in the Dual Employment policy in the Hospital's Core Policy Manual.
9. Certain benefits are available to employees in a same sex relationship under the County's Domestic Partnership Ordinance. Specifics can be obtained from the Department of Human Resources.
10. The Hospital's policy concerning sexual harassment is provided in the Resident Policy Manual.
11. In the event the County of Cook ("COUNTY") and another institution enter into a major institutional affiliation or merger of a residency or fellowship program, or a part thereof, as contemplated by Article XIV of the Collective Bargaining Agreement between the County and the House Staff Association, the County agrees that it will arrange to enable an affected House Staff-Physician(s) to complete his/her residency or fellowship program. The House Staff Physician agrees to fulfill all obligations under this Contract, as well as all present and future obligations required by the County as a condition of the residency or fellowship program, following a major institutional affiliation or merger.
12. If the Housestaff Physician is currently under contract with the Hospital in a training program, this contract is contingent on the Housestaff Physician successfully fulfilling the terms and conditions of his/her current contract. The Housestaff Physician agrees that his/her failure to do so renders this Contract null and void, and neither the Housestaff Physician nor the Hospital is under any duty to carry out any of the terms and conditions set forth herein.

Dated this _____ day of _____, 2004

Housestaff Physician

Dated this _____ day of _____, 2004

Associate Medical Director
Department of Planning, Education & Research
John H. Stroger Jr. Hospital of Cook County